

December 4, 2019

Japan Industrial Solutions Co., Ltd.

Announcement of Change in Management

Japan Industrial Solutions Board of Directors announced the resignation of Mr. Shinichi Saito as Chairman & Representative Director, Masahiro Sumita as a Member of the Board, Hiroshi Akao as a Member of the Board and Kazuomi Fukazawa as a Member of the Board effective November 30, 2019. Also announced new appointment as following effective December 1, 2019.

Position	Name	
President & CEO	Yuichi Hiromoto	
Member of the Board, Co-Head of Investment Division	Susumu Sekihata	Newly appointed
Member of the Board, Co-Head of Investment Division	Takashi Komagata	Newly appointed
Member of the Board, Head of IR Division	Yuichi Shimazu	
Member of the Board	Shuzo Ikeda	
Member of the Board	Yuji Takei	
Member of the Board	Nagamitsu Takakura	Newly appointed
Member of the Board	Masaya Murozuka	Newly appointed
Corporate Auditor (Part-time)	Masahiko Motomo	
Corporate Auditor (Part-time)	Toshihiro Matsuzawa	